



## SUN PEAKS FIRE RESCUE WORK EXPERIENCE PROGRAM

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### **Overview of the Program**

Our Work Experience Program has been developed to assist aspiring firefighters gain the training and experience needed to secure a job in a very competitive field. Participants will earn on-the-job experience that recruiters look for when hiring career firefighters.

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### **Program Details**

- Six-month program (May – October)
  - Commitment of two days “on-call” per week
  - Training is provided 2-3 days a week
    - (up to 5 or 6 days for accredited courses)
  - Participants will be given duties in keeping with the responsibilities of a rookie firefighter in a career hall
  - Participants may take on part time employment while participating in the program, provided it doesn’t interfere with additional training and on-call shifts
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### **Training Provided**

- NFPA 1002 – Standard for Fire Apparatus Driver/Operator Professional Qualifications
  - Emergency Scene Traffic Control (BCMSA)
  - Company Inspections (JIBC)
  - Live Fire Training
  - Wildland Fire Operations and Safety for the Structural Fire Fighter (WSPP-WFF-1)
  - Interview Coaching
  - Weekly fire department training covering all aspects of firefighter development
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### **Required Qualifications:**

- NFPA 1001 Firefighter 1 & 2 plus HAZMAT Ops with IFSAC or PROBOARD accreditation
  - Valid First Responder III Certificate (no older than 12 months) or Emergency Medical Responder Certificate or BCEMA First Responder or higher license
  - Valid BC class 5 driver's license (or equivalent) with air brake endorsement and a driving record that demonstrates safe and responsible driving with 6 or fewer demerits.
  - Sun Peaks Fire Rescue Firefighter Medical Examination
  - Recent Police Record Check with Vulnerable Sector check
  - High School Diploma or equivalent
  - 19 Years of age or older
  - Canadian Citizen or permanent resident
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### **Preferred Qualifications**

- Prior volunteer firefighter experience
  - First aid experience and/or certifications
  - Post secondary education
  - Trades/Technical experience and/or certifications
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### **Competitive Advantage**

In addition to the experience gained through the performance of regular duties, Work Experience Program participants are able to take advantage of several other opportunities to develop a competitive edge in the job market. Some of these opportunities include:

- In-house interview practice
  - Participation on the Health and Safety Committee
  - Experience living and working with other firefighters in a fire hall environment
  - Regular interaction with former Sun Peaks Firefighters who are now working for career fire departments
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### **Accommodation**

Accommodation is provided as part of this program.

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### **Recruitment process timeline:**

1. Contest Opens:
  - **January 14<sup>th</sup>**
2. Application and resume submission:
  - **Application Close Date: February 28**
3. Application and Resume Review:
  - Early March
4. Panel interview/Skype interview:
  - Mid-March
5. Work Experience Program Offers:
  - Before April 1
6. Work Experience Program start date: May 1

Interested candidates may apply by sending a resume and application to:

**Sun Peaks Fire Rescue  
Work Experience Program  
1220 Alpine Rd, Sun Peaks, BC  
V0E 5N0  
Tel: (250)578-8985  
Email: [info@sunpeaksfirerescue.com](mailto:info@sunpeaksfirerescue.com)**