



SUN PEAKS FIRE RESCUE WORK EXPERIENCE PROGRAM

Overview of the Program

Our Work Experience Program has been developed to assist aspiring firefighters gain the training and experience needed to secure a job in a very competitive field. Participants will earn on-the-job experience that recruiters look for when hiring career firefighters.

Program Details

- Six-month program (May – October)
 - Commitment of two days “on-call” per week
 - Training is provided 2-3 days a week
 - (up to 5 or 6 days for accredited courses)
 - Participants will be given duties in keeping with the responsibilities of a rookie firefighter in a career hall
 - Participants may take on part time employment while participating in the program, provided it doesn’t interfere with additional training and on-call shifts
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Training Provided

- NFPA 1002 – Standard for Fire Apparatus Driver/Operator Professional Qualifications
 - Emergency Scene Traffic Control (BCMSA)
 - Company Inspections (JIBC)
 - Live Fire Training
 - Wildland Fire Operations and Safety for the Structural Fire Fighter (WSPP-WFF-1)
 - Interview Coaching
 - Weekly fire department training covering all aspects of firefighter development
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Required Qualifications:

- NFPA 1001 Firefighter 1 & 2 plus HAZMAT Ops with IFSAC or PROBOARD accreditation
 - Valid First Responder III or Emergency Medical Responder Certificate (no older than July 2024) or BCEMA First Responder License
 - Valid BC class 5 driver's license (or equivalent) with air brake endorsement and a driving record that demonstrates safe and responsible driving with 6 or fewer demerits.
 - Sun Peaks Fire Rescue Firefighter Medical Examination
 - Recent Police Record Check with Vulnerable Sector check
 - High School Diploma or equivalent
 - 19 Years of age or older
 - Canadian Citizen or permanent resident
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Preferred Qualifications

- Prior volunteer firefighter experience
 - First aid experience and/or certifications
 - Post secondary education
 - Trades/Technical experience and/or certifications
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Competitive Advantage

In addition to the experience gained through the performance of regular duties, Work Experience Program participants are able to take advantage of several other opportunities to develop a competitive edge in the job market. Some of these opportunities include:

- In-house interview practice
 - Participation on the Health and Safety Committee
 - Experience living and working with other firefighters in a fire hall environment
 - Regular interaction with former Sun Peaks Firefighters who are now working for career fire departments
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Accommodation

Accommodation is provided as part of this program.

Recruitment process timeline:

1. Contest Opens:
 - **January 14th**
2. Application and resume submission:
 - **Application Close Date: February 28**
3. Application and Resume Review:
 - Early March
4. Panel interview/Skype interview:
 - Mid-March
5. Work Experience Program Offers:
 - Before April 1
6. Work Experience Program start date: May 1

Interested candidates may apply by sending a resume and application to:

**Sun Peaks Fire Rescue
Work Experience Program
1220 Alpine Rd, Sun Peaks, BC
VOE 5N0
Tel: (250)578-8985
Email: chief@sunpeaksfirerescue.com**