



SUN PEAKS FIRE RESCUE WORK EXPERIENCE PROGRAM

Overview of the Program

Our Work Experience Program has been developed to assist aspiring firefighters gain the training and experience needed to secure a job in a very competitive field.

Participants will earn on-the-job experience that recruiters look for when hiring career firefighters.

Program Details

- Six-month program (May – October)
- Commitment of two days “on-call” per week
- Training is provided 3-4 days a week (up to 5 or 6 days for accredited courses)
- Participants will be given duties in keeping with the responsibilities of a rookie firefighter in a career hall
- Participants may take on part time employment while participating in the program, provided it doesn’t interfere with additional training and on-call shifts

Training Provided

- NFPA 1002 – Standard for Fire Apparatus Driver/Operator Professional Qualifications
- Emergency Scene Traffic Control (BCMSA)
- Company Inspections (JIBC)
- Red Cross First Responder III Certification (as needed)
- Live Fire Training
- Wildland Fire Operations and Safety for the Structural Fire Fighter (WSPP-WFF1)
- Interview Coaching
- Weekly fire department training covering all aspects of firefighter development
- FireSmart BC training



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Required Qualifications

- NFPA 1001 Firefighter 1 & 2 plus HAZMAT Ops with IFSAC or PROBOARD accreditation
- Valid First Responder III Certificate or Emergency Medical Responder Certificate or BCEMA First Responder or higher license
- Valid BC class 5 driver's license (or equivalent) with air brake endorsement and a driving record that demonstrates safe and responsible driving with 6 or fewer demerits.
- Sun Peaks Fire Rescue Firefighter Medical Examination
- Recent Police Record Check with Vulnerable Sector check
- High School Diploma or equivalent
- 19 Years of age or older
- Canadian Citizen or permanent resident

Preferred Qualifications

- Proof of completion of a post-secondary or trades education program
- Valid BC class 3 or 4 driver's license
- Documents to support volunteer experience in the emergency services field
- Completion of relevant fire service related courses
- Documents to support volunteer experience with a non-medical/non-fire organization

Competitive Advantage

In addition to the experience gained through the performance of regular duties, Work Experience Program participants are able to take advantage of several other opportunities to develop a competitive edge in the job market. Some of these opportunities include:

- In-house interview practice
- Participation in the Joint Occupational Health and Safety Committee
- Experience living and working with other firefighters in a fire hall environment
- Regular interaction with former Sun Peaks Firefighters who are now working for career fire departments



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Accommodation

Accommodation is provided as part of this program.

Recruitment process timeline:

1. Contest Opens:
 - **December 15th**
2. Application and resume submission:
 - **Application Close Date: January 31st**
3. Application and Resume Review:
 - Early February
4. Panel Interview:
 - Mid-February
5. Work Experience Program Offers:
 - Early March
6. Work Experience Program start date:
 - May 1

Interested candidates may apply by sending a resume and application to:

**Sun Peaks Fire Rescue
Work Experience Program
1220 Alpine Rd, Sun Peaks, BC
VOE 5N0
Tel: (250)578-8985
Email: info@sunpeaksfirerescue.com**